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**Health and Social Care  
Committee**

Alexandra Howells  
Chief Executive  
Health Education and Improvement Wales

Sue Evans  
Chief Executive  
Social Care Wales

14 July 2022

Dear Alexandra and Sue

**Mental health workforce plan: update**

The Health and Social Care Committee is currently holding an inquiry into mental health inequalities. During our inquiry, a number of issues have emerged in relation to the mental health and wider workforce.

To inform our work, we would welcome an update on the development of the mental health workforce plan for health and social care. We would be grateful if you could respond to the issues raised in the annex by **1 September 2022**.

Yours sincerely



Russell George MS  
Chair, Health and Social Care Committee

Croesewir gohebiaeth yn Gymraeg neu Saesneg. We welcome correspondence in Welsh or English.

## **Annex: request for written evidence**

The [Health and Social Care Committee](#) is currently holding an inquiry into mental health inequalities. The evidence we have gathered during the course of our work is available on the [inquiry webpage](#).

A number of issues are emerging in relation to the health and social care workforce, including concerns about lack of capacity, the wellbeing of the mental health and wider workforce, and a lack of awareness and training in relation to equality and diversity issues.

Following your recent [consultation](#) on a mental health workforce plan for health and social care, we would be grateful if you could provide an update on the development of the plan, including:

1. How the plan will help to address mental health inequalities, including the issues outlined above.
2. How this plan, and the broader [Workforce Strategy for Health and Social Care](#) (October 2020), will ensure that the mental health (and wider) workforce is more representative of the diverse communities it serves.
3. When the plan will be published, and whether you are willing to share an advance copy with us in confidence.
4. Which aspects of the plan you anticipate being prioritised for implementation.
5. What assessment has been made of the staff and financial resources required to deliver the plan, and whether sufficient resource is available.
6. How progress on delivery of the plan will be measured and reported.

We would be grateful to receive your response by **1 September 2022**.