Dear Ms Neagle,

Thank you for your request for information dated 6 August 2019.

Cardiff and Vale University Health Board welcomes the opportunity to provide information to assist the Children, Young People and Education Committee in the scrutiny of the Welsh Government draft budget for 2020-21.

We have attached the response to the individual bullet points in the annex sections to this letter.

Cardiff and Vale UHB has maintained an improvement focus on the CAMH services provided to our residents for a number of years. This is reflected in the increased resources provided to the CAMH service and the diversification of service provided, reflecting the differing needs of young people requiring either neuro developmental or full CAMHs support. This has also led to an improvement in waiting times.

For a number of years, the main CAMHs service supporting Cardiff and Vale residents was provided by Cwm Taf LHB. On 1st April 2019 the service provision was repatriated to Cardiff and Vale UHB, complementing neurodevelopmental and primary mental health services that have been developed in the home provider. The decision to repatriate CAMHs services was taken in order to support a single and co-ordinated management focus on the provision of the different strands of a comprehensive CAMH service and to promote closer working relationships between local primary and community care colleagues and services. This will be supported by a single point of access which we are in the process of implementing.

The period approaching the service repatriation caused some vacancy difficulties as staff were supported in their decisions to transfer to Cardiff and Vale UHB or remain
with their previous employer. This factor, combined with sustained increases in referrals, has contributed to a temporary decline in referral to assessment performance. However, the new integrated service has successfully recruited to its vacancies and improved performance is anticipated as 2019-20 progresses.

If you require any additional information, please let me know.

Yours sincerely,

Bob Chadwick

DIRECTOR OF FINANCE
Information on individual Health Board spending on mental health services for children and young people in Wales for each of the last five years, including what percentage of the total LHB budget this represents, and in cash terms, how this compares to the level of spending on adult mental health services. Also, what is the spend on mental health services for children and young people is per child for each individual Health Board.

The table below details the sustained increase in resource provided for Cardiff and Vale UHB CAMHs provision since 2014-15. This shows that the annual expenditure per child has increased from £35 in 2014-15 to £61 in 2019-20. This is an increase of 74%.

Table 1 – C&V UHB Expenditure on CAMH services 2014-15 to 2019-20

<table>
<thead>
<tr>
<th>Year</th>
<th>TOTAL CAMHs Expenditure per annum £000s</th>
<th>LHB Annual Allocation from Welsh Government spent on CAMH services %</th>
<th>Annual expenditure per child (0-17) on CAMHs Services £s</th>
<th>Expenditure on Adult Mental Health Services £000s</th>
<th>Total expenditure on Mental Health services including CAMHs £000s</th>
<th>% of Mental Health Expenditure deployed on CAMH services %</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-15</td>
<td>3,531</td>
<td>0.48%</td>
<td>35.25</td>
<td>101,222</td>
<td>104,753</td>
<td>3.37%</td>
</tr>
<tr>
<td>2015-16</td>
<td>4,117</td>
<td>0.53%</td>
<td>40.95</td>
<td>102,519</td>
<td>106,636</td>
<td>3.86%</td>
</tr>
<tr>
<td>2016-17</td>
<td>5,559</td>
<td>0.67%</td>
<td>55.07</td>
<td>106,086</td>
<td>111,645</td>
<td>4.98%</td>
</tr>
<tr>
<td>2017-18</td>
<td>5,903</td>
<td>0.69%</td>
<td>58.21</td>
<td>109,540</td>
<td>115,443</td>
<td>5.11%</td>
</tr>
<tr>
<td>2018-19</td>
<td>5,933</td>
<td>0.68%</td>
<td>58.14</td>
<td>110,131</td>
<td>116,064</td>
<td>5.11%</td>
</tr>
<tr>
<td>2019-20</td>
<td>6,351</td>
<td>0.69%</td>
<td>61.17</td>
<td>114,039</td>
<td>120,390</td>
<td>5.28%</td>
</tr>
</tbody>
</table>

Information on individual Health Board spending in each of the following services in relation to mental health services for children and young people, including expenditure for each of the last five years (both out-turns and future predicted spend) on: Neurodevelopmental services, CAMHS crisis and out of hours care, Psychological therapies, Local Primary Mental Health Support Services (LPMHSS), Inpatient provision/ service development.
The table below details how the Cardiff and Vale CAMH service has developed service sub specialties to better target service to differing patient needs.

Table 2 – Breakdown of C&V UHB CAMHs expenditure over differential service areas

<table>
<thead>
<tr>
<th>Year</th>
<th>Core CAMHs Services £000s</th>
<th>Neuro-developmental Services £000s</th>
<th>CAMHs Crisis and Out of Hours care £000s</th>
<th>Psychological Therapies £000s</th>
<th>Local Primary Mental Health Support Services £000s</th>
<th>Inpatient Provision £000s</th>
<th>TOTAL CAMHs Expenditure per annum £000s</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014-15</td>
<td>2,527</td>
<td>-</td>
<td>342</td>
<td>-</td>
<td>208</td>
<td>455</td>
<td>3,531</td>
</tr>
<tr>
<td>2015-16</td>
<td>2,570</td>
<td>13</td>
<td>420</td>
<td>-</td>
<td>213</td>
<td>900</td>
<td>4,117</td>
</tr>
<tr>
<td>2016-17</td>
<td>2,432</td>
<td>617</td>
<td>877</td>
<td>175</td>
<td>479</td>
<td>949</td>
<td>5,559</td>
</tr>
<tr>
<td>2017-18</td>
<td>2,539</td>
<td>623</td>
<td>886</td>
<td>178</td>
<td>567</td>
<td>1,109</td>
<td>5,903</td>
</tr>
<tr>
<td>2018-19</td>
<td>2,581</td>
<td>625</td>
<td>893</td>
<td>182</td>
<td>567</td>
<td>1,085</td>
<td>5,933</td>
</tr>
<tr>
<td>2019-20</td>
<td>2,631</td>
<td>729</td>
<td>938</td>
<td>153</td>
<td>768</td>
<td>1,132</td>
<td>6,351</td>
</tr>
</tbody>
</table>

Information on individual Health Board spending and provision of low level children's mental health services; the funding challenges for Health Boards in terms of focusing on prevention and how these are being overcome through service innovation; and details of any transformation, and/or other additional funding, the Health Board has secured in relation to the provision of low level children mental health services.

Cardiff and Vale UHB supports low level mental health through an open access 3rd sector commissioned service – The Emotional Well Being service.

Over recent years the requirement to focus on the delivery of the Part 1 Mental Health target for children has meant that the previous work supporting schools and other agencies has been diverted to assessment. Last year the UHB was successful in a bid for additional senior Mental Health staff to facilitate re-establishment of this approach. A further bid has been submitted and approved as part of this year’s Mental Health Improvement fund which will both facilitate a new model for consultation and support and build on the preventative work through the development of School Health Nurse with a specific Mental Health remit.

Our developing model is attached in Appendix 2.

Within this model there is clear link to an embedded Mental Health worker in the Early Help services in both Local Authorities. A bid for these workers has been sent to WG to utilise the recent £200k Regional Partnership board allocation. This bid also contains a Third sector element specifically for parental support.
Any specific issues within individual Health Boards in relation to poor staff recruitment and retention that has an impact on spending on mental health services for children and young people, specifically, for each of the last five years, actual expenditure on agency staff (both the out-turns and predicted spend for 2020-21).

In terms of recruitment, since the repatriation of Specialist CAMHS the UHB has been very successful in recruiting to the vacant posts that were transferred and this team now only has 2 vacancies.

Recruiting to Primary Mental Health workers who are experienced to deliver part 1 assessments has been challenging but the new integrated service will provide more opportunities for career progression and we will be aiming to recruit and train band 5 staff.

Any specific comments individual Health Boards would like to make about how recurrent funding for mental health services for children and young people, as well as additional CAMHS improvement funding is allocated to Health Boards and how spend is tracked by Welsh Government, including details how Health Boards can evidence this funding is being used to drive forward improvements in mental health services for children and young people.

It would have been useful for this year’s Mental Health allocation of additional funding to be split between younger persons and adult categories. In bidding for allocation C&V UHB had addressed Welsh Government priorities such as children and a whole school approach. The UHB was then asked for further assurance that the funding would help meet Part 1 performance in response to the Delivery Unit review of Primary Mental Health care which had been published after the submission of bids deadline. This has now been resolved and the UHB has provided the requested information. In future rounds it would be useful for organisations to know all the key objectives and criteria in advance of bidding processes so that these can be built into initial bids.
Appendix 1 – Trend in performance

For individual Health Boards, details of the waiting times performance for first appointment and the start of treatment.

% of Service Compliance within agreed waiting times
Referral to Assessment

EWS target is 5 days, SCAMHS & PMH target is 28 days and ND is 26 weeks

Longest Wait in Weeks

For individual Health Boards, details of the demand for mental health services for children and young people, and the number and percentage of referrals accepted into treatment.
We currently only have acceptance data for SCAMHS and ND for the years shown in the table.

EWS and PMH will be reporting acceptance rates moving forward.

The 2019-20 data represents the period April 2019 to August 2019. Referrals to date in 2019-20 suggest that the increases seen in 2018-19 have been, at least, sustained.
Appendix 2 - Service Model

1. **Underpinning principles**
   - Child Rights approach
   - Coproduced services
   - Multiagency response
   - Focus on early intervention and prevention
   - Easy and timely access to appropriate service

2. **NHS Mental Health Services for Children and Young people delivered through a single point of access to include:**
   - Specialist CAMHS
   - Primary Mental Health
   - Emotional wellbeing service
   - Consultation and advice
   - Digital Platform

   *Neurodevelopmental Assessment services which are delivered as a shared Community Child Health/SCAMHS model will also form part of the single point of access model.*

3. **Family Help and Support Services**
   - Embedded mental health workers as part of the family advice and support services in Cardiff and Families First advice line in the Vale of Glamorgan providing support to the wider team. These will act as ‘trusted referrers’ to the NHS CAMHS services.

4. **A locality wellbeing approach with skilled mental health workers providing consultation and advice and a conduit to NHS mental health services.**
   - The locality model will work with Primary care, Schools, School Nurses, School counsellors, 3rd sector organisations, ‘Not for profit’ social enterprise and community assets to deliver early support and access to Mental Health NHS services if required
   - The locality approach will work in partnership with other services to provide consultation and advice. It will deliver training and development activity to support other services to identify early signs and highlight appropriate routes to access early help.

   This model supports a whole school/community approach which respond to the ‘Mind over Matter’ report.

5. **Adverse Childhood/Developmental Trauma**
   - Psychologically led universal work with Education wellbeing teams and schools, building ACE aware behavioural approaches through Transformation (T1).
   - A Psychology led therapeutic and evidence based intervention service for children on the ‘edge of care’, ‘in care’ and those in the adoption system, working in partnership with Social Services and Education.
Appendix 2 - Service Model

Cardiff & the Vale of Glamorgan, Emotional & Mental Health Support Network

**3rd Sector Partners**

**Family Advice & Support (Embedded MH Worker)**

**Vale Families First Advice Line (Embedded MH Worker)**

**Vale E&MH Mentors**

**KEY**
- NHS Delivered
- Local Authority
- Partnership

**NHS- SINGLE POINT OF ACCESS**

E&MH HUB

- Consultation & Advice
- Clinical Psychology
- SCAMHS
- PMH
- Digital Platform
- Neurodevelopment Assessment

**Cardiff SE Wellbeing Team**
- Primary MH Worker
- SHN Drop In (CHAT Health)
- Support to school cluster and community

**Cardiff NW Wellbeing Team**
- Primary MH Worker
- SHN Drop In (CHAT Health)
- Support to school cluster and community

**Vale Locality Wellbeing Team**
- Primary MH Worker
- SHN Drop In (CHAT Health)
- Support to school cluster and community

**Resilience Workers T1**

**Education & Young People MH Workers**

**Therapeutic Intervention Service – Children at Risk in Care**

**Cardiff & the Vale of Glamorgan, Emotional & Mental Health Support Network Partnership**
- **In Place**
  - Administrative single point of access for referrals.
  - Clinical multidisciplinary referral triage between SCAMHS, PCAMHS, ND.
  - Change, Grow, Live UHB commissioned open access early support.
  - Council Early Help hubs and advice line.

- **Mobilising**
  - Psychology to become part of single point of access.
  - CHAT Health for School Nursing (text service for young people to obtain support).
  - Transformation programme (18 months). Resilience workers supporting adverse childhood experiences embedded with Psychology and Education Wellbeing teams.

- **In Development**
  - Proposal submitted to Welsh Government for funding to embed Mental Health workers in the Councils family advice and support services (supported by the Regional Partnership Board Integrated Care).
  - Bid submitted to Welsh Government for a single point of access consultation, triage and advice service.
  - Funding approved for Mental Health workers in Education / Youth Services to focus on children not in Education. Job description / recruitment to be progressed.
  - Bid submitted to Welsh Government for School Health Nurses with a focus on emotional health to undertake drop in clinics
  - Bid submitted to Welsh Government for parent support workers and 3rd sector parental support.
  - Funding approved for therapeutic support for children in care. Job description / recruitment to be progressed.
  - Websites and information to be updated / developed.
Refer to the NHS Single Point of Access for all routine referrals via the Welsh Administration Portal (WAP). You can also ring for clinical advice on Tel: ______.

Cardiff - Contact the Family Advice and Support Service on Tel: ______
Vale of Glamorgan – Contact the Families First advice line on Tel: ______.

These services have trained mental health workers who can refer to the NHS Mental Health Services if required.

Speak to your school wellbeing worker, youth worker, or school nurse. If they are unable to help, with your consent, they will discuss with a Mental Health worker who will help you to get the right service for you. You can also self-refer to the Emotional Wellbeing Service 0800 008 6879 or emotionalwellbeingservice.org.uk.
Appendix 2

C&YP EMOTIONAL WELLBEING & MENTAL HEALTH - PROJECTED CAPACITY PLAN

Current PMH Capacity for Part 1 Ax
Locality Worker Capacity for Part 1 Ax
New PMH Workforce Capacity for Part 1 Ax
Secured Additional Locum Resource for Part 1 Ax
Potential Additional Locum Resource for Part 1 Ax
Referrals Received
Referrals Accepted