## **Ambulance stress/wellbeing survey 2015 – UNISON Cymru Wales**

Friday, December 11, 2015

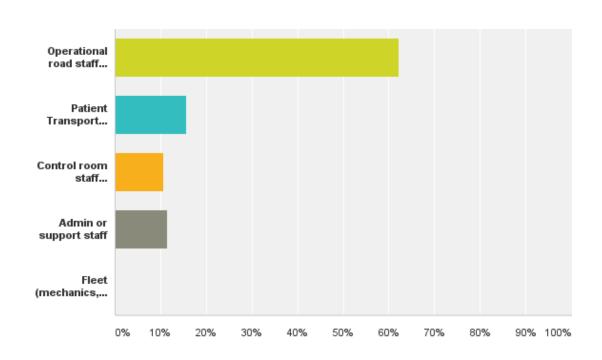
### 140

#### **Total Responses**

Date Created: Tuesday, March 10, 2015

Complete Responses: 140

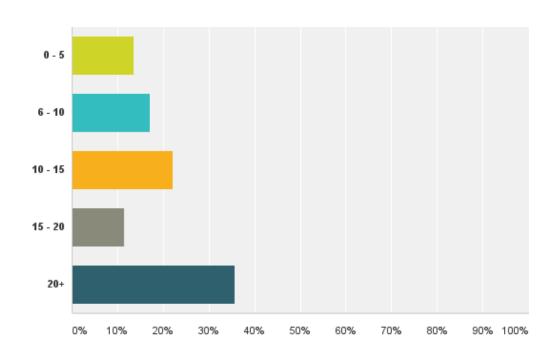
#### Q1: What do you work as?



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Answer Choices	Responses	
Operational road staff (paramedic, technician, ECA)	62.14%	87
Patient Transport Service	15.71%	22
Control room staff (call-taker, dispatcher, EOC)	10.71%	15
Admin or support staff	11.43%	16
Fleet (mechanics, charge hand, make ready operative)	0.00%	0
Total		140

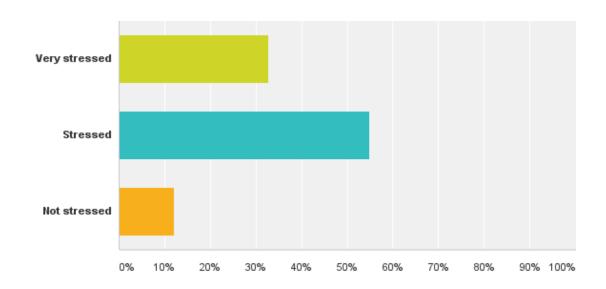
#### Q2: How long have you worked in the ambulance service for?



#### Q2: How long have you worked in the ambulance service for?

Answer Choices	Responses	
0 - 5	13.57%	19
6 - 10	17.14%	24
10 - 15	22.14%	31
15 - 20	11.43%	16
20+	35.71%	50
Total		140

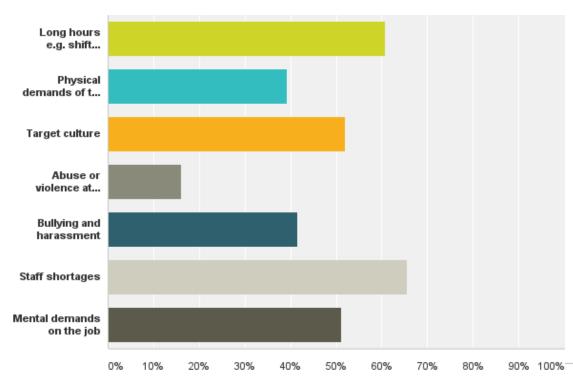
#### Q3: How stressed are you at work?



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Answer Choices	Responses
Very stressed	<b>32.86</b> % 46
Stressed	<b>55.00</b> % 77
Not stressed	<b>12.14</b> % 17
Total	140

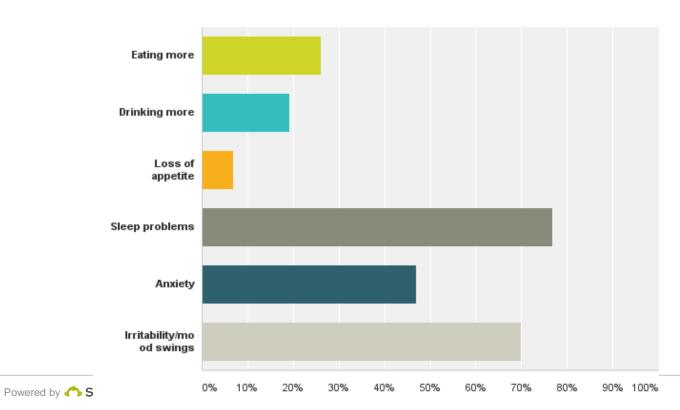
#### Q4: If so, what are the reasons why you are stressed?



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Answer Choices	Responses	
Long hours e.g. shift over-runs	60.80%	76
Physical demands of the job	39.20%	49
Target culture	52.00%	65
Abuse or violence at work	16.00%	20
Bullying and harassment	41.60%	52
Staff shortages	65.60%	82
Mental demands on the job	51.20%	64
Total Respondents: 125		

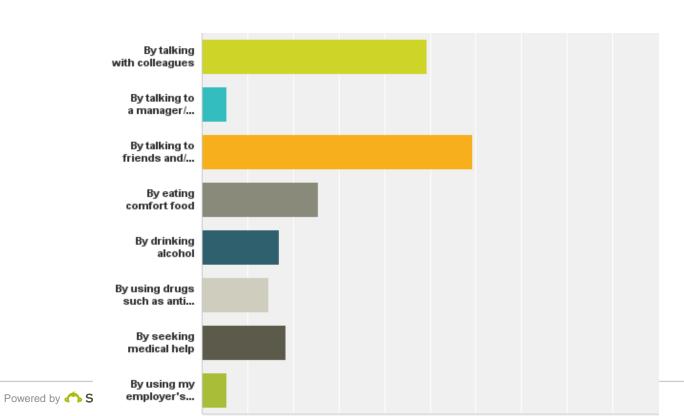
#### Q5: How does your stress manifest itself?



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Answer Choices	Responses	
Eating more	26.15%	34
Drinking more	19.23%	25
Loss of appetite	6.92%	9
Sleep problems	76.92%	100
Anxiety	46.92%	61
Irritability/mood swings	70.00%	91
Total Respondents: 130		

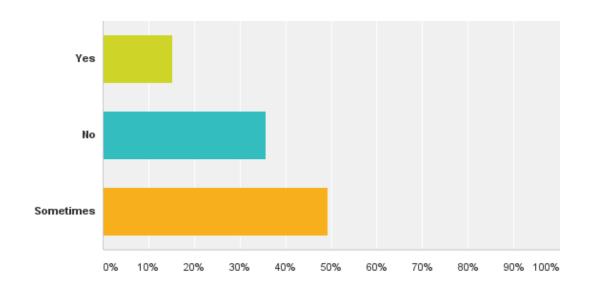
#### Q6: How do you cope with the stress?



#### Q6: How do you cope with the stress?

Answer Choices	Responses	
By talking with colleagues	<b>49.23</b> % 6	64
By talking to a manager/ supervisor	5.38%	7
By talking to friends and/or family	<b>59.23</b> % 7	77
By eating comfort food	<b>25.38</b> % 3	33
By drinking alcohol	<b>16.92</b> % 2	22
By using drugs such as anti depressants	<b>14.62</b> % 1	19
By seeking medical help	<b>18.46</b> % 2	24
By using my employer's occupational counselling service	5.38%	7
Total Respondents: 130		

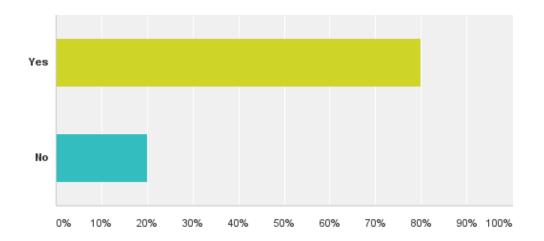
#### Q7: Is your stress affecting your ability to do the job?



#### Q7: Is your stress affecting your ability to do the job?

Answer Choices	Responses
Yes	<b>15.15</b> % 20
No	<b>35.61</b> % 47
Sometimes	<b>49.24</b> % 65
Total	132

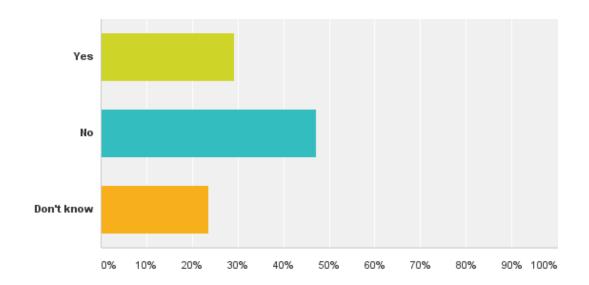
#### Q8: Have you ever thought about leaving the job?



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Answer Choices	Responses
Yes	<b>80.00</b> % 112
No	<b>20.00%</b> 28
Total	140

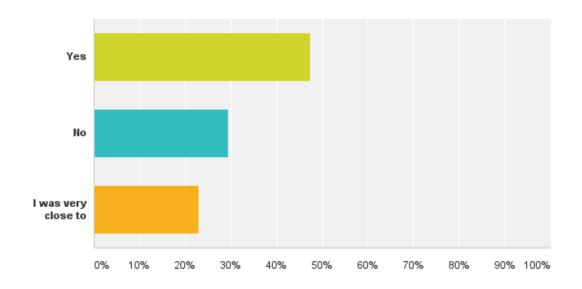
### Q9: Are you aware of any tools/ protocols introduced by your employer to remove or reduce stress?



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Answer Choices	Responses	
Yes	29.29%	41
No	47.14%	66
Don't know	23.57%	33
Total		140

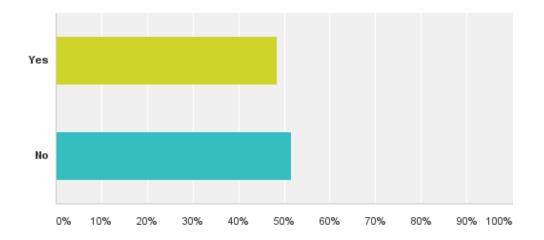
### Q10: Have you ever had to take time off sick because of pressures/ stress?



### Q10: Have you ever had to take time off sick because of pressures/ stress?

Answer Choices	Responses
Yes	<b>47.48</b> % 66
No	<b>29.50</b> % 41
I was very close to	<b>23.02</b> % 32
Total	139

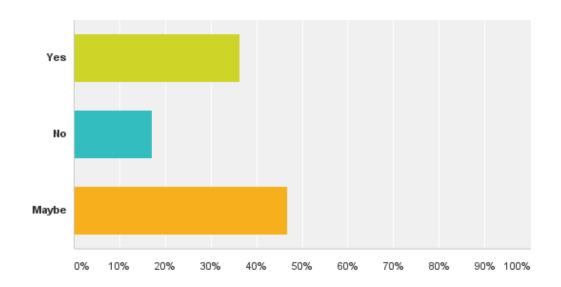
### Q11: If you had to take time off; did you tell your employer it was due to stress?



### Q11: If you had to take time off; did you tell your employer it was due to stress?

Answer Choices	Responses
Yes	<b>48.39</b> % 45
No	<b>51.61</b> % 48
Total	93

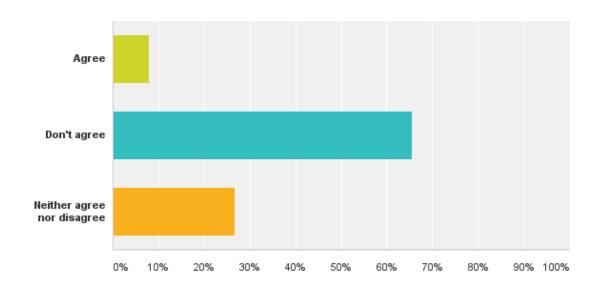
# Q12: Do you think you might need to take time off if the situation doesn't improve?



# Q12: Do you think you might need to take time off if the situation doesn't improve?

Answer Choices	Responses
Yes	<b>36.30</b> % 49
No	<b>17.04</b> % 23
Maybe	<b>46.67</b> % 63
Total	135

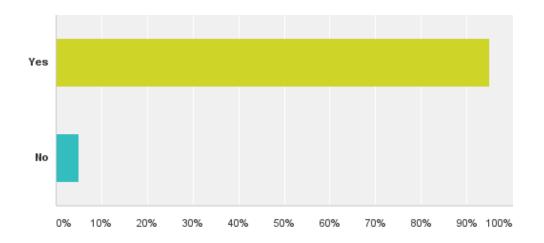
#### Q13: Does your employer support a good work-life balance?



#### Q13: Does your employer support a good work-life balance?

Answer Choices	Responses
Agree	<b>7.91</b> % 11
Don't agree	<b>65.47</b> % 91
Neither agree nor disagree	<b>26.62%</b> 37
Total	139

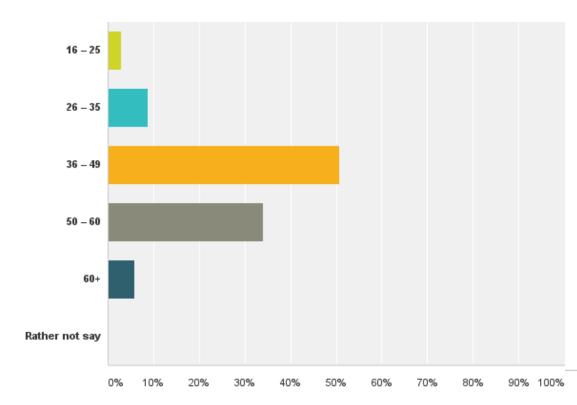
#### Q15: Are you a UNISON member?



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Answer Choices	Responses
Yes	<b>95.00</b> % 133
No	<b>5.00</b> % 7
Total	140

#### Q16: What is your age group?





#### Q16: What is your age group?

Answer Choices	Responses	
16 – 25	2.90%	4
26 – 35	8.70%	12
36 – 49	50.72%	70
50 – 60	34.06%	47
60+	5.80%	8
Rather not say	0.00%	0
Total Respondents: 138		